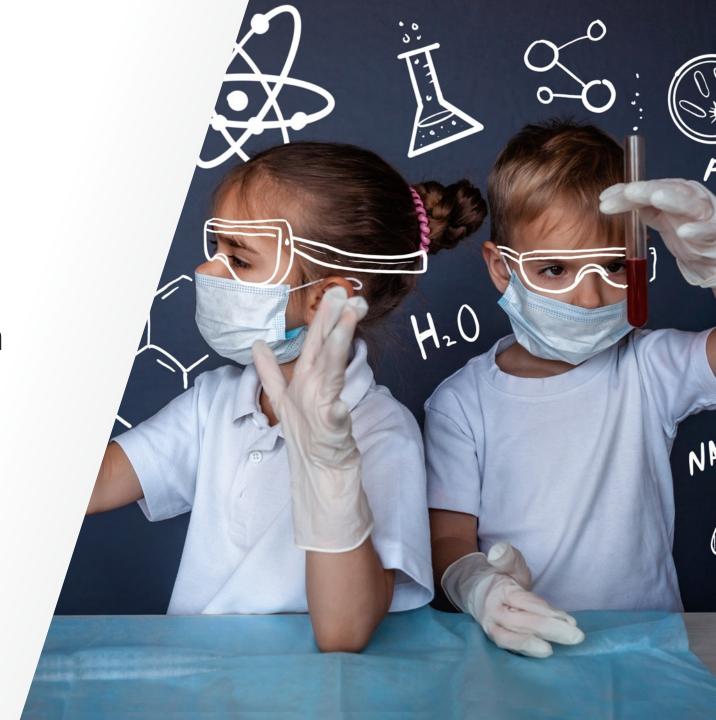


**WELCOME!** 

Why does COVID-19 testing in K-12 schools still matter?



The world leader in serving science

## Thermo Fisher SCIENTIFIC

## Welcome to today's session!

## Why does COVID-19 testing in schools still matter?

## Today's speakers:



Mara Aspinall
Professor of Practice, Biomedical Diagnostics
Arizona State University
Managing Director, Health Catalysts Group



Karen Cormier
Senior Marketing Manager, Genetic Testing
Solutions Group, Thermo Fisher

## Introducing



**Mara Aspinall** 

Professor or Practice, Biomedical Diagnostics Arizona State University Managing Director, Health Catalysts Group



- The Good, the Bad and the Ugly
- School In-Person Index
  - Where did we end in the Spring
- School COVID Safety
  - 1. Vaccination
  - 2. Mitigation
  - 3. Confirmation
- School Funding Options for Testing



## The Good, the Bad and the Ugly

### The Good

- Cases are way down from a year ago (but recent surge from Delta is very concerning)
- 50%+ of US adults are vaccinated (80% for teachers)
- 25-35% of 12–17-year-olds are vaccinated
- Vaccines are highly effective (50-90% depending on variant)

### The Bad

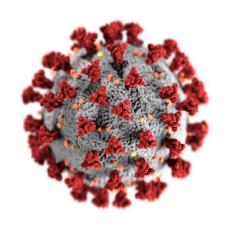
- Only 50% of adults and net 15% of all kids are vaccinated
- Few mitigation measures remain in place
- Delta Variant is more transmissible than any variant we have seen so far

## The Ugly

- All viruses mutate more mutations will come
- At least 20% and maybe 50+% people are completely asymptomatic



## The Making of a Variant



...UUU UUA AAC CGG...

mRNA strand is

29,903 bases long

A random "Mutation" occurs

...UUC UUA AAC CGG UUA...

No change because
UUU and UUC
code the same protein

More mutations occur

...UUC UUA CAC CGG UCA...

This mutation changes the protein and a new "Variant" is born

No effect on infectivity, virulence, severity or mortality

"VARIANT OF NOTE"

Growing its presence in the viral population

"VARIANT OF INTEREST"

Early confirmation of effect on patients

"VARIANT OF CONCERN"

that a variant is significant and well established

A new "STRAIN" is born



# SARS-CoV-2 Variants: Five Questions





## High Rate of Asymptomatic Cases Require Testing Vigilance

## 20-60% ASYMPTOMATIC ADULTS CASES (ALL COVID INFECTIONS)

- 19% of 213 isolated Korean contacts; Ct same in asymptomatics<sup>1</sup>
- **20%** (17-25%) in 79 paper meta-study<sup>2</sup>
- **32%** College students asymptomatic of whom 19% infected others, close to symptomatics with 25% onward infection<sup>3</sup>
- 40-45% "narrative review"<sup>4</sup>

**43%** Icelandic adult screening – at time of testing

**42%** Vo' Italy - tracked and confirmed over time

**46.5%** Diamond Princess

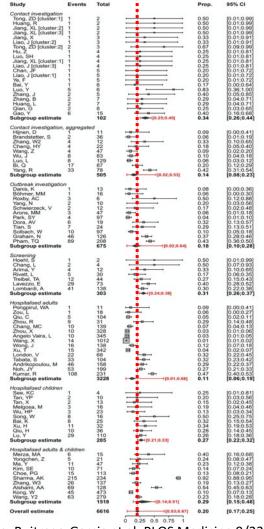
**60%** USS Roosevelt & Charles de Gaulle (younger, fitter population)

**52.2%** Seattle WA Nursing home

• 52% of 3105 PCR+ of 19.4 million international arrivals to China<sup>5</sup>

<sup>1</sup>Ra et al, BMJ 8/17/20 <sup>2</sup>Buitrago-Garcia et al; PLOS Medicine 9/22/20 <sup>3</sup>Krieg et al; medRxiv 7/8/21 <sup>4</sup>Oran/Topol; Annals of Int Med 9/1/20 <sup>5</sup>Ren et al; JAMA 2/2/21

### Many studies - Wide variation



Source: Buitrago-Garcia et al; PLOS Medicine 9/22/20



## High Rate of Asymptomatic Cases Require Testing Vigilance

Seattle WA community screening<sup>1</sup>

Child contacts of confirmed cases in Korea<sup>2</sup>

**ASYMPTOMATIC** 

**38% 7%** 

CHILDREN

**ADULTS** 

Similar viral loads

**ASYMPTOMATIC** 

PRE-SYMPTOMATIC\*

22%

**25%** 

Long post-infection viral shedding (19-20 days)

<sup>\*</sup>Pre-symptomatic at time of diagnosis, developed symptoms median 2.5 days post COVID-19 diagnosis.

<sup>&</sup>lt;sup>1</sup>Chung et al; JAMA Pediatrics 6/2021.

<sup>&</sup>lt;sup>2</sup>Han et al; JAMA Pediatrics 1/2021.



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## Returning to Classroom Instruction (K-12 Schools)

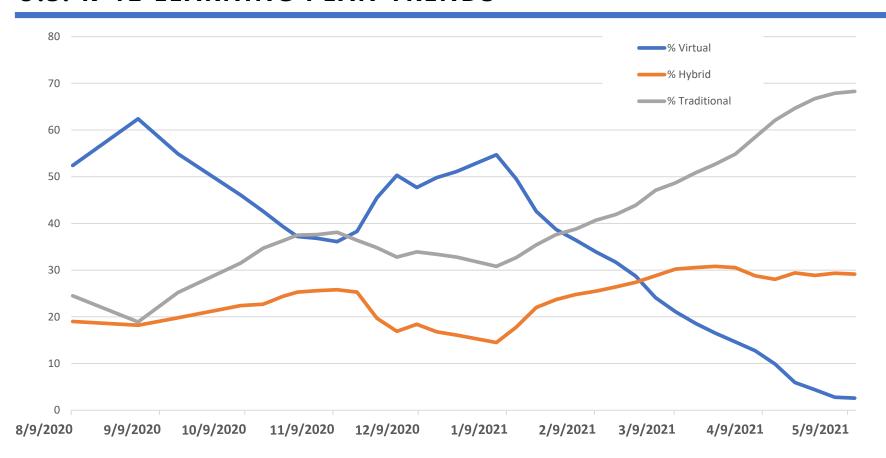
## 7/5/21

2.1% Virtual Instruction

28.2%
Hybrid Instruction

69.7%
Traditional Instruction

### U.S. K-12 LEARNING PLAN TRENDS

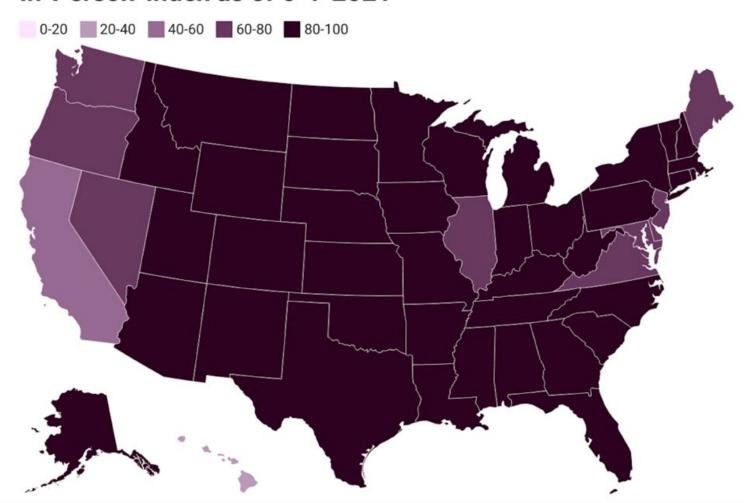


Source: Burbio



## In-Person Index of Schools: Nationwide

### In-Person-Index as of 6-1-2021



### **In-Person Index:**

Weighed Average of Instruction Type by School.

Index weights % virtual instruction schools at 0, % hybrid instruction schools (2-3 days a week in-person) at 50 and % traditional schools (5-days in person) at 100

Source: Burbio - Accessed July 2021



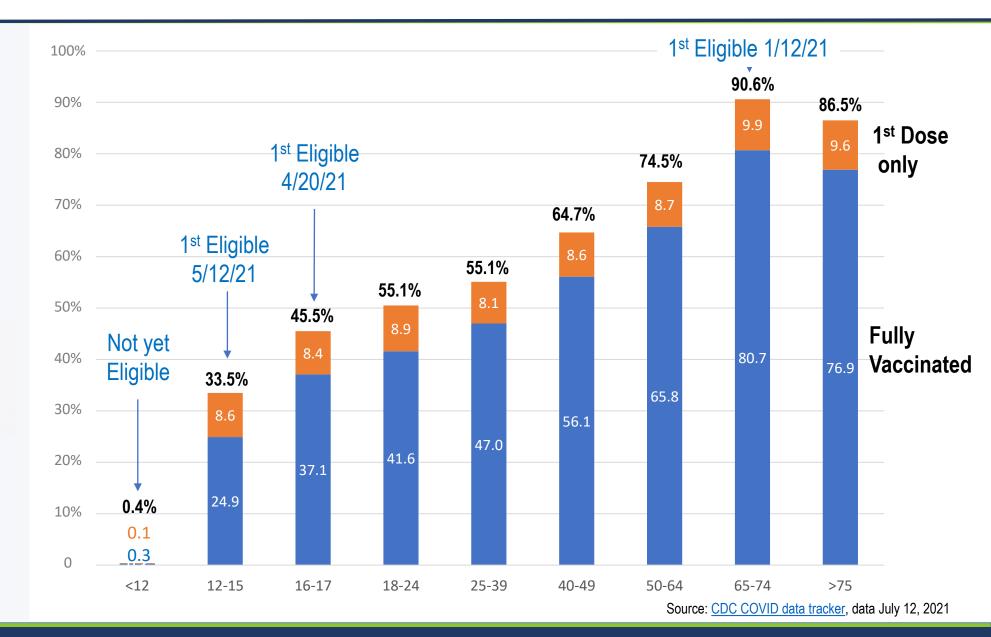
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## Younger Age Groups are Less Vaccinated, and May Stay That Way



THE WALL STREET JOURNAL.
Young Americans aren't getting vaccinated, jeopardizing COVID fight



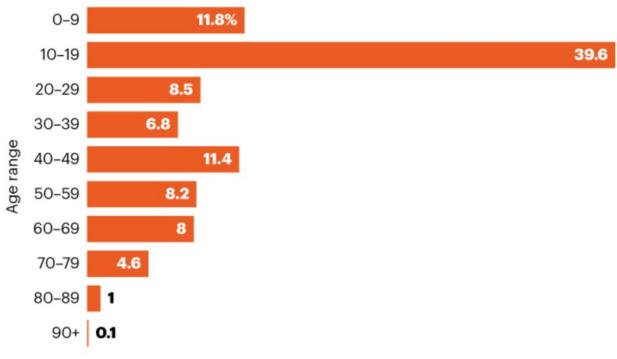


# In a Highly Vaccinated Population – Israel COVID Spikes in Unvaccinated Middle and High School Children

### TRENDING YOUNGER

With the majority of adults in Israel now vaccinated, just over half of the country's new COVID-19 cases in the month up to 5 July were in people aged 19 and under.

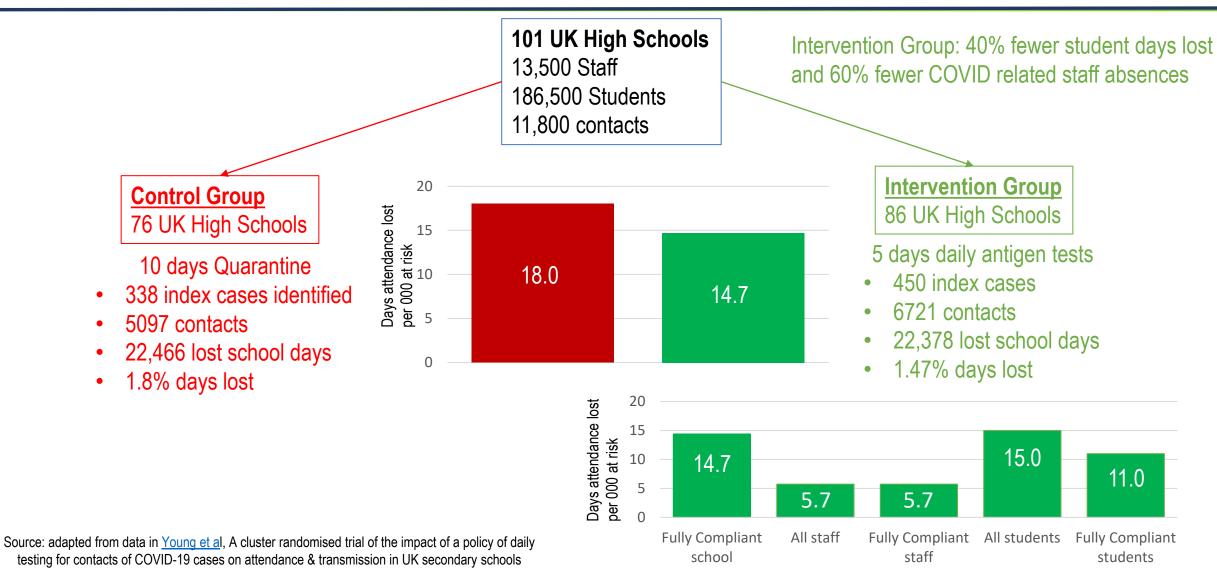
### Proportion of recent COVID-19 cases in Israel by age group



**onature** 



## School options: Testing vs. Quarantine – Testing Wins

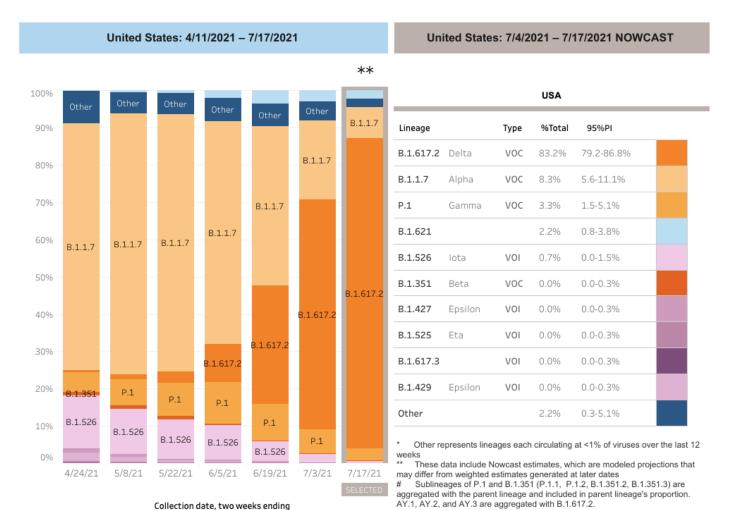


mara.aspinall@healthcatalysts.com



## Rise of the Delta δ Variant

### **SARS-COV-2 LINEAGES: NATIONAL NOWCAST ESTIMATES**



 $\alpha$  (B.1.1.7)

3 months

δ (B.1.617)

1 month

and is powering the surge among the unvaccinated

Source: https://covid.cdc.gov/covid-data-tracker/#variant-proportions

VARIANT TIMEFRAME TO REACH DOMINANT U.S. STRAIN

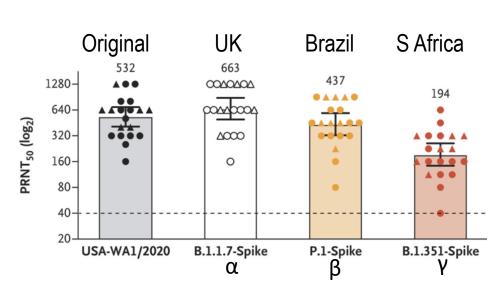


## mRNA Vaccine Protection Persists as Variants Emerge

"90+% effective in a real-world setting"
- CDC MMWR 3/29/21

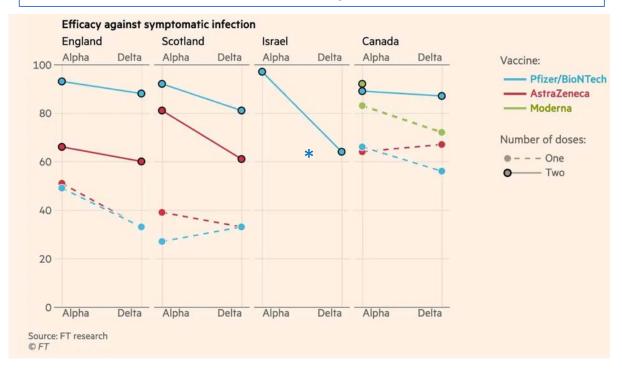
- 80% effective after first dose
- 3,950 healthcare personnel, tested weekly; asymptomatic and symptomatic identified
- One tenth the cases after vaccination (161 cases without 16 cases with vaccine)
- Consistent with Israel data, UCLA Health workers and others

Vaccine confirmed effective against  $\alpha$ ,  $\beta \& \gamma$  variants



Source: NEJM 3/8/21

...and appear to remain effective against δ variant at lower level



<sup>\*</sup> Single data point, sharply lower than prior month's 90+%, may be revised up



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HEALTH CHECKS / RESPIRATORY ETIQUETTE



**HANDWASHING** 



CLASSROOM / SCHOOL BUILDING HYGIENE



SURVEILLANCE / MONITORING



PHYSICAL DISTANCING 6 / 3 FEET



**MASKING** 



## **CDC Mask Guidance**

## "

### **UPDATE**

Given new evidence on the B.1.617.2 (Delta) variant, CDC has updated the <u>guidance for fully</u> <u>vaccinated people</u>. CDC recommends universal indoor masking for all teachers, staff, students, and visitors to K-12 schools, regardless of vaccination status. Children should return to full-time in-person learning in the fall with layered prevention strategies in place.

CDC – July 27<sup>th</sup>

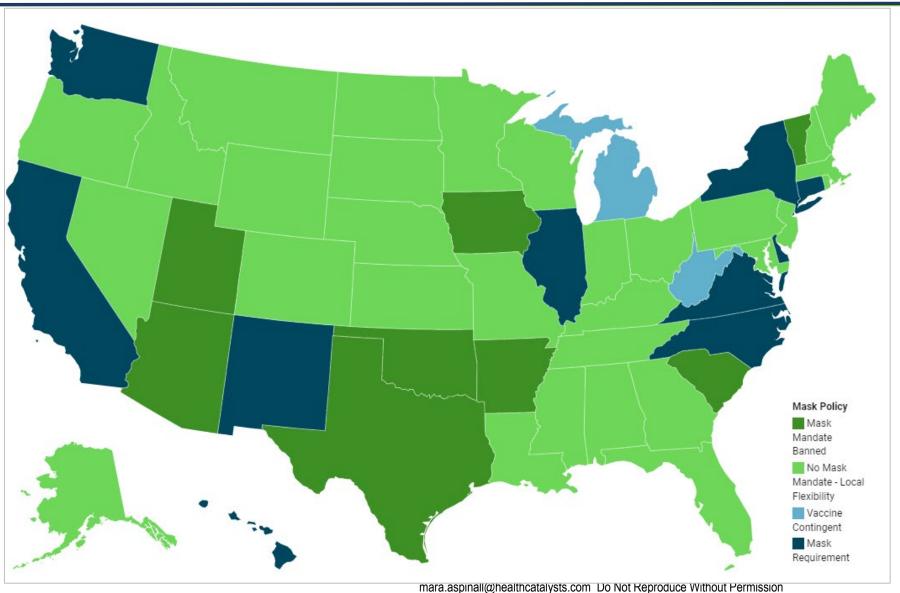


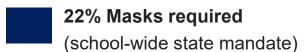


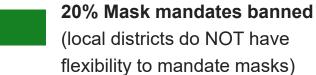


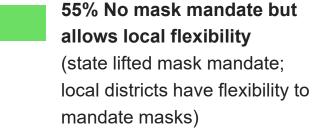


## Current School Mask Policy Around the Country









3% Vaccine contingent (vaccination status determines mask use; local districts have flexibility to mandate masks)

Source: Burbio - July 22, 2021





HEALTH CHECKS / RESPIRATORY ETIQUETTE



**HANDWASHING** 



CLASSROOM / SCHOOL BUILDING HYGIENE



SURVEILLANCE / MONITORING



PHYSICAL DISTANCING 6 / 3 FEET



**MASKING** 

**TESTING REMAINS CRITICAL TO SUPPLEMENTING ANY MITIGATION STRATEGY** 

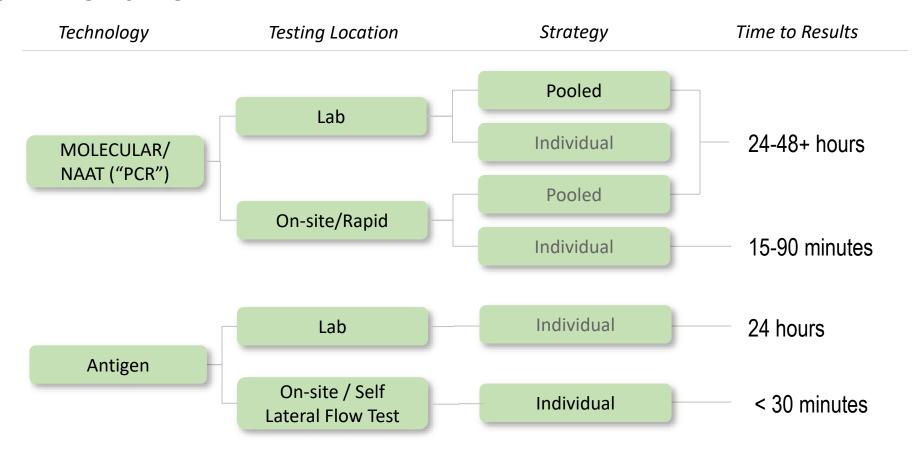


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## **HOW TO CHOOSE A TEST:** ASYMPTOMATIC SCREENING OPTIONS

Multiple technologies and systems needed to meet school demand and diversify the supply chain

### **TYPES OF SCREENING TESTING:**





## **Choosing The Right Testing Strategy**

Model-estimated >90% infection transmission reduction



Testing daily





Daily testing with 80%+ sensitive tests and results in one day





OR Daily testing with 70%+ sensitive tests and immediate results

Model-estimated 80-90% infection transmission reduction



Testing every 1-3 days





Daily testing with 70%+ sensitive tests and results in one day





OR Testing every three days with 80%+ sensitive tests and immediate results Model-estimated
70-80% infection
transmission reduction



Testing every 1-3 days





Daily testing with 85%+ sensitive test and results in two days





OR Testing every three days with 97%+ sensitive tests and results in one day





OR Testing every three days with 70%+ sensitive tests and immediate results Model-estimated 60-70% infection transmission reduction



Testing every 3-7 days





Testing every three days with 70%+ sensitive tests and results in one day





OR Weekly testing with 97% sensitive test and immediate results

# MORE THAN ONE WAY TO GET THE SAME RESULT

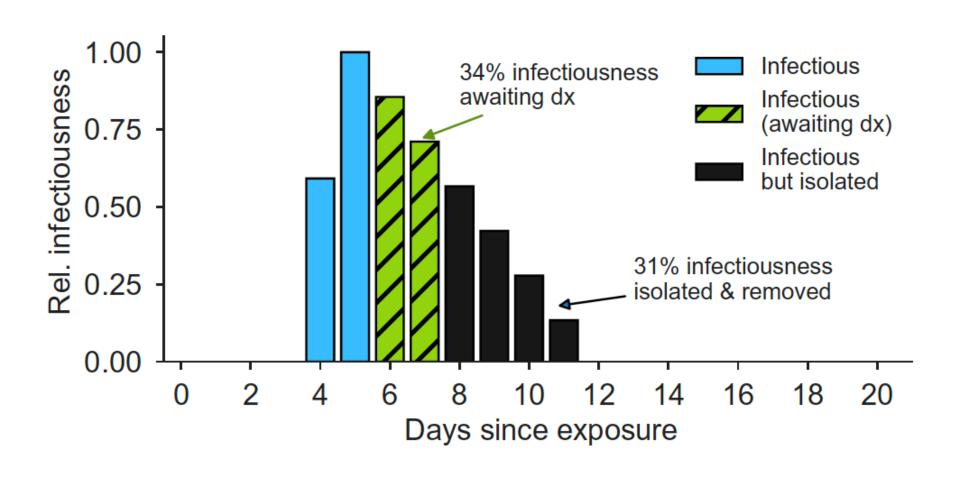
### Combination of:

- Test sensitivity
- Test frequency
- Time to results
- Logistics
- Costs



## Fast & Frequent Wins Over Slow & Sensitive

### **TEST AROUND SYMPTOM ONSET**



## WHAT DO SCHOOLS DO: RUBBER HITS THE ROAD — **OPERATION OVERVIEW**

There are 4 key steps to executing K-12 NTAP, but each component within the key steps must be designed and executed based on individual needs of the school

### **Key steps** 1) Coordination & administration 2) Testing modality selection 3) Facility set-up 4) Results reporting Establish key positions & roles Choose testing partner(s) Set-up on-site, centralized, Decide reporting strategy Hire, train and build partnerships with • Finalize protocols for Step 1 decentralized or other Establish procedures for Asymptomatic Screening and local public health officials physical models reporting positive results and Create a communication plan for Step 2 Follow-up Testing for confirmatory testing updates and changes to the process positive pools Receive authorization and registration • **Decide on Initiation Testing** for testing

### Considerations for tailoring design and execution





Student population needs (age, special needs, etc.)



Access to approved contracts and vendors



**Proximity to labs** 



**Human and financial** resources

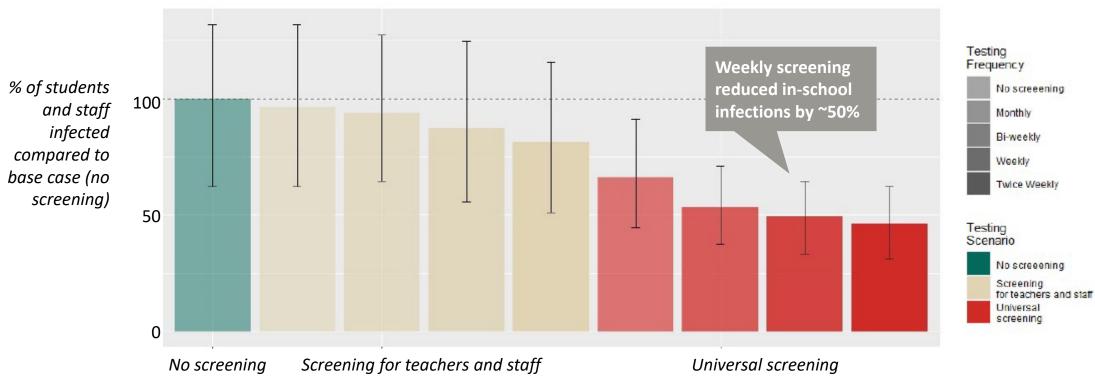


Number of students, teachers and staff

## REGULAR TESTING IN SCHOOLS CAN REDUCE INFECTION

Evidence from Mathematica, supported by The Rockefeller Foundation, found that weekly testing of all students, teachers and staff can reduce in-school infections by an estimated 50%

### Cumulative COVID-19 infections among students and staff in high schools



# TESTING BRINGS STUDENT, PARENT AND TEACHER CONFIDENCE

"I feel more safe now knowing solid facts about who has it and that the people who have it are not at school. So, it's keeping everything safer." - Parent

Participants strongly supported the use of testing to confidently return to in-person learning

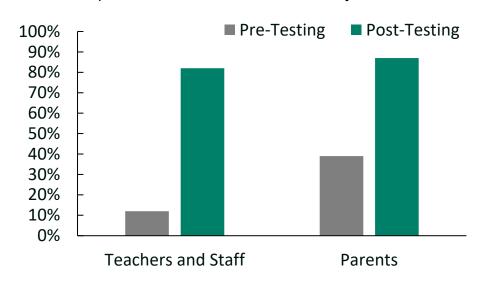


**UNITEDHEALTH GROUP** 

SURVEY RESULTS (% agree/strongly agree)	Parents	Students	Staff
Testing students, staff and teachers on a regular basis is important to ensure that school can remain open and the WIS community can be as safe as possible	91.8	95.1	92.6
Post-launch: I am open to being part of a pooled testing protocol once or twice a week, with an individual confirmatory test required if the pool is positive	90.3	93.4	98.8
I feel that students or teachers who refuse to be tested individually or as part of a pool on a frequent basis should not be allowed to attend in person classes	80.4	83.13	74.1

Baseline testing increased confidence of safety of in-person learning

Reported Confidence in Wellesley Public Schools



# SCHOOL PREVALENCE RATES ARE 10X LOWER THAN COMMUNITY RATES

Aggregate data across multiple schools and their contiguous communities shows average school positivity is 0.25% to 0.5% while surrounding community positivity is ~ 7.23%\*



0.53%
positivity
rate in K-12
schools

5.60% positivity rate in community



0.5% positivity rate among teachers

4%
positivity
rate across
the state

CDC and others support a return to in-person schooling, citing low prevalence rate in schools as a key part of the justification

Disclaimer: It is important to note that community testing is an opt-in process, and the actual community positivity may be different \*Calculated by aggregating data collected by Ginkgo, CiC Health and JCM Analytics

## **SUCCESSFUL K-12 TESTING: MASSACHUSETTS SCHOOLS**

### **Program overview:**

- Weekly testing for every classroom across the state (900K+ students)
- Students and staff self-swab with a lower nasal swab
- 10+ swabs pooled together and run using an accurate molecular test
- Samples processes at local and regional labs
- Follow-up testing for individuals in positive pools using Abbot BinaxNOW

### **Initial data:**

school districts have rolled out testing



940 or 50% of public schools participating



~13,000 tests in first week of testing



## THE Massachusetts Program



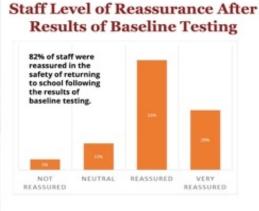
The Boston Blobe

Baker announces coronavirus pool testing to be made available to all Massachusetts public schools



By James Vaznis Globe Staff, Updated January 8, 2021, 1:13 p.m.





Wellesley Public Schools

### **Boston Herald**

Massachusetts teachers unions laud Charlie Baker's new coronavirus pool testing program for schools



Learning • Caring • Innovating

## **SUCCESSFUL K-12 TESTING: BALTIMORE CITY SCHOOLS**

Baltimore City Schools have been utilizing weekly testing with different systems for elementary, middle and high schools





Baltimore City Schools To Offer Weekly COVID-19 Testing For Students, Staff

By Kelsey Kushner February 24, 2021 at 11:15 pm

Filed Under: Baltimore, Baltimore City Public Schools, Baltimore News, Coronavirus Outbreak In Maryland: WJZ Complete Coverage, COVID-19, Local TV, Talkers



### Baltimore City Schools re-open with voluntary inperson learning

by Rachel Aragon | Monday, March 1st 2021

### Current status:

- ~10K students and staff tested
- **750**+ pools
- 78 schools (soon to be 110)

### **Elementary and middle schools:**

- Students and staff self-collect with lower nasal swabs
- 5-25 individuals pooled together
- Samples processed at local or regional lab
- Results ~24 hours from when samples arrive at the lab
- If a positive result, classrooms will quarantine for 2 weeks and follow up with individual PCR tests

### Common characteristics:

- Weekly testing
- Parent consent is required for inperson learning, which includes Covid-19 screening/testing

### High schools:

- Students and staff self-collect individual saliva samples
- Samples processed at a mobile lab in DC
- Results ~8 hrs from when samples arrive at the lab
- Individuals and close contacts will quarantine for 2 weeks if a positive result



## **SUCCESSFUL K-12 TESTING:** DELAWARE PUBLIC SCHOOLS

School testing in Delaware, a collaborative effort between the Delaware Health and Social Services and Department of Education, has successfully demonstrated a scalable, in-person, low-resource program utilizing BD antigen tests. This program started in a handful of public charter schools and has quickly expanded across the state with buy-in from parents, staff and administrators



### **Current status:**

**75+** public schools participating

**33%** of schools in Delaware

**5,000**+ students and staff tested

### **Easy to implement:**

- Flexible program implemented by school staff. Estimated need for 2-3 FTE / 1,000 people
- Automated results reporting expected to simplify workflow further

### **Return to school:**

- Positive cases have been identified without impacting school opening
- Schools see parents switching back from virtual to in-person education







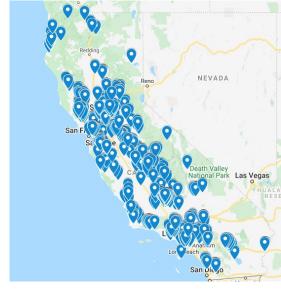
### **Key learnings**

- Prioritizing **communication** to all stakeholders throughout the process is key
- Students can be introduced to swabbing in a drivethrough environment with parents nearby
- Focusing on logistics is crucial. Walk-up service may work well for older students, while classroom service may fit for cohorted and youngest students
- **Self-swabbing** under observation with oldest students improves throughput and logistics
- Clear guidance on obtaining consent and addressing legal requirements early is critical
- Continuous feedback from all stakeholders can make the program sustainable
- Objective assessment of test results minimizes staff confusion and improve logistics
- Reporting and documentation is a significant resource challenge. Automating reporting may save 2 FTE time

## **SUCCESSFUL K-12 TESTING: CALIFORNIA SCHOOLS**

A collaboration between Color and Perkin Elmer to provide access to high-quality, fast PCR testing for public and private schools throughout California started with a focus on testing staff and has expanded to include students and student athletes. The program led by the California Department of Public Health has supported statewide onboarding for all school districts and standardized a scalable model across diverse populations





Map of CA K-12 schools testing

10,000+

Schools eligible for program

1,600+

**School staff trained** 

50,000+

K12 tests in less than 6 weeks

### **Key learnings**

- Standardized, state-level onboarding of over 1,000 districts helps provide clean, school-level data to the state for public health planning and interventions
- Creating plug-and-play processes such as pre-assembled testing kits significantly reduces errors during sample collection and increases scalability
- One-time consent and HIPAA authorization early is critical to streamline testing processes
- In-house staff can be trained at scale to support sample collection and program administration when coupled with easy-to-use software and centralized support infrastructure
- Clear funding models help improve access for underserved populations
- In addition to capacity requirements, key pieces of successful implementation also include coordinated onboarding, shipping and information management between testing partners
- Simplified logistics and consistent, easy-to-understand processes has supported effective use of time and resources and increased time spent in the classroom in K-12 California schools



## **SUCCESSFUL K-12 TESTING: OHIO SCHOOLS**

**EDUCATION** 

### Ohio schools for the blind, deaf pilot new COVID-19 testing program for children

Alissa Widman Neese The Columbus Dispatch Published 6:46 a.m. ET Jun. 8, 2021 | Updated 11:49 a.m. ET Jun. 8, 2021











"We might be done with COVID. but COVID isn't done with us"

"This is quick and painless and really just reassuring"

Simpler COVID-19 tests at Ohio School for the Deaf

Ohio School for the af nurse Tobbi Reeves-Valentine and student Arriana York demonstrate simpler COVID-19 test. The

"It's not scary. It just feels like a tickle or a tingle...There's nothing to worry about."

"The good news is testing now literally takes only a minute or two out of each kid's day"

- 4 pilot locations for ReadyCheckGo are currently underway with challenging test scenarios including the local schools for the deaf and the blind
- 35 additional schools have already signed up for the ReadyCheckGo testing program, with more to come
- Opt-in rates for testing have doubled over the summer and they anticipate maximum participation come fall
- Students have adapted to the simple process and testing has become second nature – in fact, with self-swabbing, students claim to feel more empowered



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## School Federal Funding Options

	ELC National Testing Action Program (NTAP)	Coordination Hubs Operation: Expanded Testing (ET)	Increasing Community Access to Testing (I-CATT)	ESSER
K-12 Schools Covered	Public, Private & Charter	Public, Private & Charter	Public	Public & Charter
Focus: Settings Covered?	All K-12 Schools and Summer Programs	Underserved Populations including Schools and Congregant Settings	Underserved Schools	Broad education related issues
Funding	\$10 billion (CDC to State, large local & territories' Depts of Health)	\$650 million (HHS / DOD to 4 regional Coordination Hubs)	\$255 million (Direct service / not a reimbursement program)	Majority of funds directly to school districts
Timing	April 2021 – July 2022	May – November 2021	April – September 2021	Funds allocated
Test Technology Choice	Technology agnostic: Up to schools / districts / States	Input from HHS / DoD and schools / districts – may differ between hubs	Primarily individual PCR today	School / district decision

## Over \$10B is available to expand COVID-19 testing in schools

State	Funds available
Alabama	\$147,681,528
Alaska	\$22,033,777
American Samoa	\$1,487,904
Arizona	\$219,231,387
Arkansas	\$90,894,777
California	\$887,715,802
Colorado	\$173,450,305
Connecticut	\$107,384,696
Delaware	\$29,329,294
District of Columbia	\$21,256,814
Florida	\$646,898,907
Georgia	\$319,791,575
Guam	\$5,075,137
Hawaii	\$42,645,370
Idaho	\$53,825,522
Illinois	\$300,527,799
Indiana	\$202,771,135

State	Funds available
Iowa	\$95,029,161
Kansas	\$87,747,589
Kentucky	\$134,564,120
Louisiana	\$140,019,396
Maine	\$40,487,06
Marshall Islands	\$2,346,310
Maryland	\$182,092,917
Massachusetts	\$207,598,811
Michigan	\$330,799,236
Micronesia	\$3,084,238
Minnesota	\$169,862,951
Mississippi	\$89,640,149
Missouri	\$184,856,322
Montana	\$32,191,069
Nebraska	\$58,263,420
Nevada	\$92,772,788
New Hampshire	\$40,953,829
New Jersey	\$267,527,208

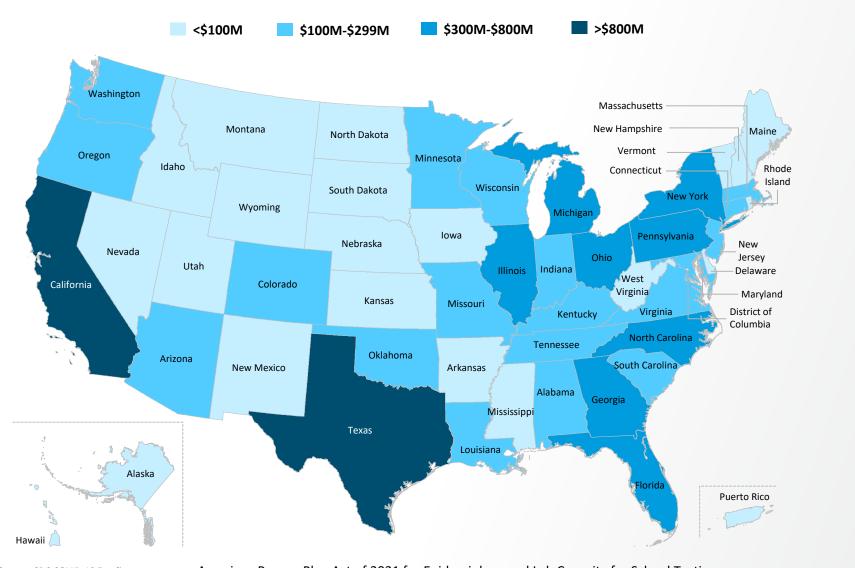
State	Funds available
New Mexico	\$63,155,461
New York	\$334,830,878
North Carolina	\$315,895,947
North Dakota	\$22,952,934
Northern Marianas	\$1,548,143
Ohio	\$352,069,960
Oklahoma	\$119,182,026
Oregon	\$127,036,170
Palau	\$653,593
Pennsylvania	\$337,878,400
Puerto Rico	\$96,192,497
Rhode Island	\$31,907,434
South Carolina	\$155,076,741
South Dakota	\$26,645,495
Tennessee	\$205,691,372
Texas	\$803,456,353

State	Funds available
Utah	\$96,561,883
Vermont	\$18,794,243
Virgin Islands	\$3,198,692
Virginia	\$257,085,647
Washington	\$229,356,843
West Virginia	\$53,978,589
Wisconsin	\$175,368,857
Wyoming	\$17,431,937
New York City	\$251,100,840
Los Angeles County	\$302,372,980
Chicago	\$81,141,236
Houston	\$69,885,356
Philadelphia	\$47,711,231

Source: Biden Administration to Invest More Than \$12 Billion to Expand COVID-19 Testing | HHS



## Distribution of \$10B Government Funding for School Testing



85%

To fund or provide materials (e.g., test kits, PPE, staffing, etc.) and services (e.g., sample collection, laboratory testing, etc.) to increase screening testing in all K-12 schools (public or private) within the recipient's jurisdiction

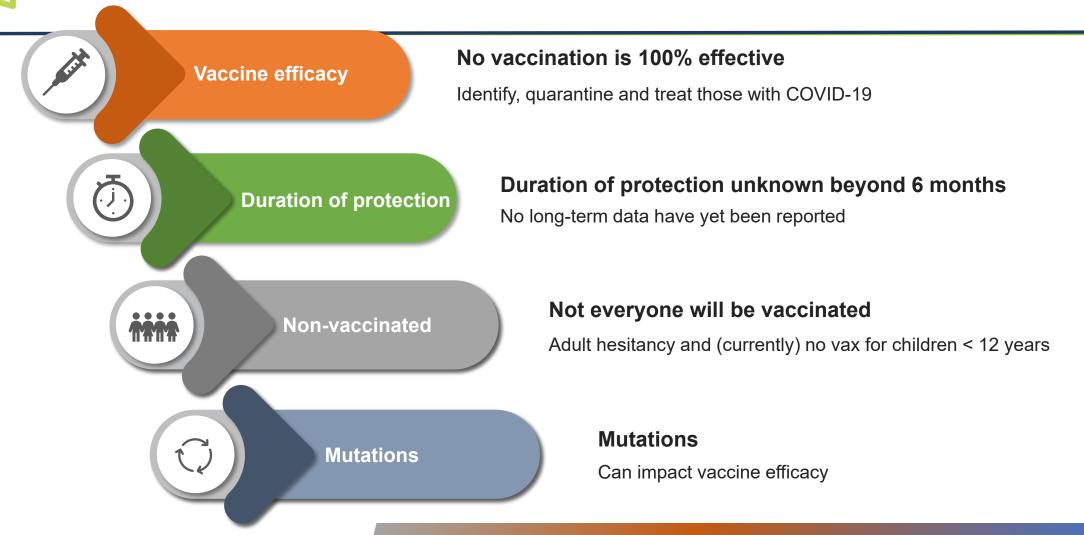
15%

For coordination, management, technical assistance, monitoring, and data collection and reporting activities to support K-12 screening testing programs

Source: CDC COVID-19 Funding

American Rescue Plan Act of 2021 for Epidemiology and Lab Capacity for School Testing

## Vaccines do not eliminate the need for sustained vigilance



Surveillance is essential to avoid recurrence

## Thermo Fisher

## Introducing



**Karen Cormier** 

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## New Literature Available to Affiliates:



Importance of COVID-19 Testing in Schools Template

Headline: [insert state/district] has government provided funds available to support COVID-19 testing It's been over a year since COVID-19 began sweeping its way through the United States, putting million out of work, shutting down businesses and closing schools. There's no doubt the pandemic has affected ill Americans, but most would argue, our youth has been hit especially hard on multiple fronts – a takdown of routine, social isolation and learning interruptions as a result of the unprecedented shift remote learning. However, teachers, school staff and administrators worked tirelessly to reduce

I valicities is lifeting or requires previous converse, concluse of these residence, COVID-19 sterring needs to remain an important public health measure, and chools are a periodistry important, lite for resting. If shoots do indeed go back to looking like the hyd device the panderies, which or makes and social distancing, sterring programs could be used for the help lesse processing the control of the control of the rest and identify those who are infected early on. We require the control of the invent tools in replace freeing the state of an outbreak.

Why do we need COVID-19 testing in schools?



schools are picking up where they left off, which means kids will return to in-pe variants of concern (VOCs) may end up changing this plan if infections break out vaccinations continue to put the worst of the pandemic behind us variants our

2020 and April 2021 being the B.1.429/B.1.427 "California" varian

Will School Infections Result in "Long Term" COVID?



ACCUTIONS make its way undigin commissioners, you can fave lookly open apart and in debased impact as undies show children only experience mild or no symptoms and have rate when infected [1]. However, that doesn't mean children are spared from experiench effects following the recovery of CVID-19. This condition, shown as 1 'ong CVID', was adults, but evidence that these symptoms develop in children is now forcing researcher look on its impactic to young infollowing.

"It needs to be taken seriously", noted Alok Patel, a pediatrician at Lucile Packard Hospital Stanford, in a recent interview. "Even though COVID itself—the acute infi presented less severe in children, long COVID is very debilitating, isolating and sc

when infected, schools may prove to be the location where COVID-19 has the best chan



ou. However, the question that continues to linger... is this enough to protect your school(s) from a

About 4 million kids under the age of 12 have tested positive for COVID. They represent nearly 14 percent of all new cases. [1]

Key steps for schools to implement effective, efficient coronavirus testing programs

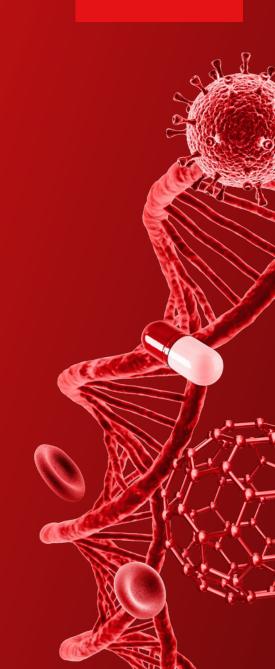
Letter Template Importance of **Testing** 

3 Educational Articles Importance of Testing

NTAP Summary

FAQs for School Administrators

# Questions





# Thank you

